

Statement of Intent

General Peterborough Diocese Education Trust (PDET) Health & Safety Policy Statement – 12 October 2021

Peterborough Diocese Education Trust (the Trust) accept that an excellent organisation is implicitly a safe organisation. Its commitment to excellence means that minimising risks to people, plant and buildings is inseparable from all other objectives. It will meet its responsibilities under the Health and Safety at Work Act 1974 and other applicable health, safety and welfare legislation to provide a safe and healthy working environment for employees. It will also ensure that when conducting all its activities, the organisation will not adversely affect the health, safety or welfare of pupils, visitors, contractors and any others who are involved with the organisation's activities.

The Trust's Central Executive Team and its Headteachers will ensure that effective consultation takes place with employees on health and safety matters and that before allocating particular responsibilities or tasks to individuals the arrangements will ensure that they are competent to undertake them. Suitable and sufficient health and safety training will be provided by the Trust to all employees as necessary.

If the Trust's Central Executive Team and its Headteachers consider it appropriate, advice and skills will be sought from specialists outside of the organisation to establish and evaluate the risks to health and safety in the establishment and its workings and the control measures or interventions necessary to minimise them. Provision will be made for the procurement and commissioning of safe work equipment, the safe handling and management of dangerous substances and the maintenance of all assets to a high standard and safe condition.

Effective management of health and safety can only be achieved with a co-operative effort in all areas of the organisation. To ensure that the highest standards of health and safety are maintained by the organisation while undertaking all its activities the Trust requires the full and sustained support of all employees and pupils.

The Health & Safety Policy document details responsibilities for managing health and safety at the organisation. The processes in place for operating in a safe manner are detailed in the Arrangements section. The Health & Safety Policy will be reviewed annually.

It is, and will remain the Trust's commitment under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999, to conduct its activities in such a manner as to prevent adverse effects on the Environment and the Health, Safety and Welfare of Staff, pupils and others as far as reasonably practicable.

Plumsun Ltd is PDET's competent adviser for Health and Safety.

Plumsun Ltd – contact details

General Telephone Enquiries:

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Email: info@plumsun.com

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The Plumsun APP is available for emergency use

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This statement must be displayed in each Academy.



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